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**SIDDHARTH INSTITUTE OF ENGINEERING & TECHNOLOGY:: PUTTUR  
(AUTONOMOUS)**

**MBA I Year I Semester Supplementary Examinations August-2021  
MANAGEMENT & ORGANIZATIONAL BEHAVIOUR**

Time: 3 hours

Max. Marks: 60

**SECTION – A**

(Answer all Five Units 5 x 10 = 50 Marks)

**UNIT-I**

1 What is management? Discuss its main characteristics and significance. 10M

OR

2 Explain Henry Fayol's administrative school. 10M

**UNIT-II**

3 What is planning? Explain the nature, importance and process of planning. 10M

OR

4 Define controlling. Write a note on importance of controlling. 10M

**UNIT-III**

5 Define the term Organizational behavior. Explain the organizing process. 10M

OR

6 Explain the group dynamics in relation to organizational behavior. 10M

**UNIT-IV**

7 What is the concept of Motivation? How this can be theoretically explained? 10M

OR

8 What is leadership? Make a note on this concept in relation to management view. 10M

**UNIT-V**

9 What is Organizational Culture? Explain its climate and Development. 10M

OR

10 Explain about Functionality and Dysfunctionality of Culture. 10M

**SECTION – B**

(Compulsory Question)

11 1 x 10 = 10 Marks

Mr. A is a great scholar and manager. His style of management is followed as an example in other organizations. He is respected by the peers and co-workers for his sincerity, commitment and loyalty. He spends ample time with his peers and subordinates solving various managerial problems and also delegate them authority for the same. As a president of the company he developed principles and philosophy of management for all departments in consultation with each departmental heads and concerned subordinates. Though he prefers a persuasive style of leadership, he expects perfection in work. He can't tolerate mistakes, laziness and slackness in performance. His idea of perfection made people believe that he was intolerant and strict. Questions: (a) Analyze the management style of Mr. A. (b) Would do you like to suggest Mr. A to change his approach. If so why and how.

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